Investor Presentation



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In this presentation, Whole Earth Brands relies on and refers to information and statistics regarding the sectors in which it competes and other industry data. The Company obtained this information and statistics from third-party sources, including reports by market research firms. The Company has supplemented this information where necessary with information from its own internal estimates, taking into account publicly available information about other industry participants and its management's best view as to information that is not publicly available. The Company has not independently verified the accuracy or completeness of any such third-party information.

Use of Non-GAAP Financial Measures

This Presentation includes non-GAAP financial measures which do not conform to SEC Regulation S-X in that it includes financial information (including proforma and/or constant currency metrics, Adiusted EBITDA, Adjusted Gross Profit Margin, Free Cash Flow, Free Cash Flow Margin and CAPEX) not derived in accordance with GAAP. Accordingly, such information is adjusted and presented differently in Whole Earth Brands' proxy statement/prospectus filed with the SEC. Whole Earth Brands believes that the presentation of non-GAAP measures provides an additional tool for investors to use in evaluating ongoing operating results and trends. Other companies may calculate non-GAAP measures differently, and therefore Whole Earth Brands' respective non-GAAP measures may not be directly comparable to similarly titled measures of other companies. The Company cannot reconcile forward looking Adjusted EBITDA projections to net income without unreasonable effort because certain items that impact net income and other reconciling metrics are out of the Company's control and/or cannot be reasonably predicted at this time. These items include, but are not limited to, share-based compensation expense, impairment of assets, acquisition-related charges and COVID-19 related expenses. These items are uncertain, depend on various factors, and could have a material impact on GAAP reported results for the guidance period. The Company cannot reconcile its Adjusted Gross Profit Margin projections to Gross Profit Margin without unreasonable effort because certain items that impact Gross Profit Margin and other reconciling metrics are out of the Company's control and/or cannot be reasonably predicted at this time. These items include, but are not limited to, share-based compensation expense, impairment of assets, acquisition-related charges and COVID-19 related expenses. These items are uncertain, depend on various factors, and could have a material impact on GAAP reported results for the auidance period.



Agenda

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Our Purpose



We Are Taking On Sugar

Our MISSION

Enabling healthier lifestyles and providing access to highquality plant-based sweeteners, flavor enhancers and other foods through our diverse portfolio of trusted brands and delicious products













Strong Foundation in Place to Drive Scale Benefits



Formed from legacy brands, Merisant and MAFCO; Begins trading on Nasdag

JULY 16, 2020

CPG branded segment reaches 31% market share in the U.K: Pure Via became one of the fastest growing natural sweetener brands following 2019 launch

DEC. 17, 2020

Announces proposed acquisition of Wholesome **Sweeteners**, nearly doubling Branded CPG revenue

Wholeson

MARCH 16, 2021

Announces Wholesome and Swerve acauisitions increased the Company's NA market share by 2x



AUGUST 9, 2021

Announces completion of Flavors & Ingredients footprint optimization; reaches milestone in NA **Supply Chain reinvention** with opening of Decatur, AL facility

JULY 7, 2020

Whole Earth becomes fastest growing stevia**based sweetener**. 6x faster than the category



NOV. 10, 2020

Acquires Swerve, doubled Company's North American market share to 10%

FEB. 8, 2021

Announces completion of Wholesome acquisition



MAY 14, 2021

Announces completion of **Swerve and Wholesome Integrations**





Execution and results affirmed in year one

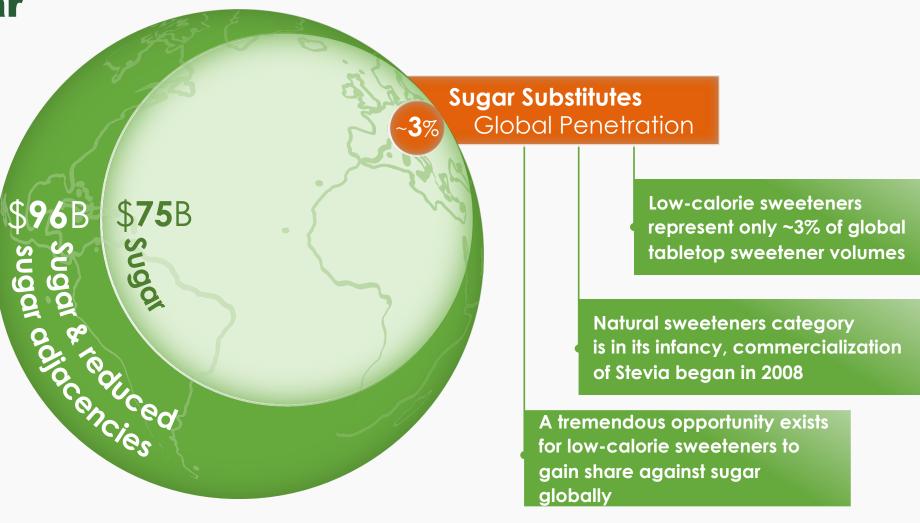
Nielsen data Company Materials, SEC Filings



Disrupting a Massive ~\$100B+ Market Dominated by

Refined Sugar

Whole Earth Brands is the only global player disrupting the 'Better-for-You' sweetener and reduced sugar categories



Sources: Global Sugar Global Reduced Sugar (ex. Beverages) Sugar Substitutes

https://www.researchandmarkets.com/reports/4801651/global-sugar-market-forecasts-from-2019-to-2024#src-pos-8

Euromonitor Passport Market Sizes

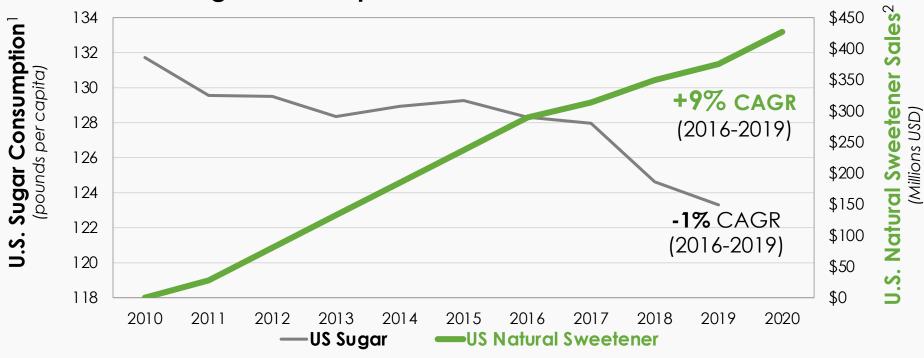
Global penetration measured as percentage of Sugar TAM; LMC, L.E.K. research and analysis



Consumers Are Seeking Alternatives to Refined Sugar

Sugar consumption peaked in 1999 and has been steadily declining in the U.S.





Penetration opportunity extends globally

²Nielsen Total US xAOC 2017-2020, Historical Data estimated at standard rate of growth from zero in 2010



¹USDA Economic Research Service, U.S. per capita caloric sweeteners in pounds estimated deliveries for domestic food and beverage use, by calendar year

Refined Sugar Is a Concern Across All Generations



Health at **18-24**

No taste sacrifice

Low sugar

Sustainability

Plant based

options

Organic

Low Sugar



Sustainability Plant-based Organic



Health at **25-44**

No taste sacrifice

Low sugar

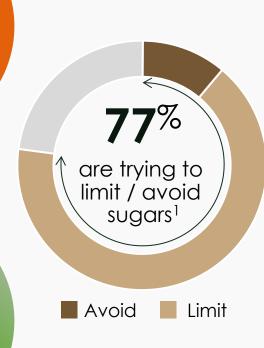
Sustainability

Plant based

options

Organic

Gut health



Health at **45-54**

No taste sacrifice

Low sugar

Sustainability

Low Fat

Avoid diets



Low Sugar



Low Fat Low Calorie

Health at **55+**

No taste sacrifice

Low sugar

Low fat

Low sodium

Low Cholesterol

Avoid diets



All Other: Mintel. Consumer Approach to Nutrition. US. January 2020; Mintel. Free-From Foods. US. June 2019

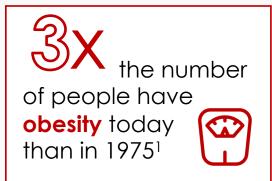


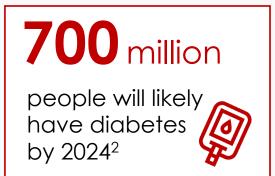
¹ foodinsight.org, 2018 Food & Health Survey

The Cause? Our Diet Is Leading to a Global Health Problem

WHERE WE'VE BEEN...

The consumption of refined sugar is a major cause of obesity and many chronic diseases, such as type 2 diabetes and heart disease







60%
of consumers
find low sugar
products to be

appealing³

35% believe companies should do more to reduce sugar in their products⁴

reduce refined sugar usage

Negative eating habits during the COVID-19 pandemic contributed to 42% of Americans gaining weight, further exacerbating health conditions⁵



¹https://www.who.int/news-room/fact-sheets/detail/obesity-and-overweight ²https://www.idf.org/aboutdiabetes/what-is-diabetes/facts-figures.html

Mintel, The Low-Sugar Destiny of Health, January 2021
 Mintel Sugar and Sweeteners Report, December 2016

⁵https://www.healthline.com/health-news/61-percent-of-americans-say-they-gained-weight-during-the-pandemic

Whole Earth Brands is Part of a Solution to this Growing Problem

We are aggressively leading the charge to catalyze industry innovation, product trial and consumer awareness

Whole Earth Brands disrupted sugar,

outperforming natural sweetener category in North America¹



Natural Sweetener Category

+9.6%





Wholesone

+27.5%

Looking to keep on displacing sugar by bringing modern, sugar-conscious attributes to sweet adjacencies including baking, chocolate, and beyond









"Free from added sugar" is claimed on 12% of total edible products, growing +16%²

Whole Earth Brands is tackling the problem through a multi-prong strategy of providing consumers with delicious, sugar substitutes, baking solutions and other ready to eat no-sugar-added products

² Nielsen IQ Answers, Total Edibles, L52Wk ending 1/23/21 Total US xAOC Incl. Convenience



¹ Nielsen Total US xAOC, YTD through 10/2/21 vs. 2019, +27.5% represents WEB Natural Brands Total

Global Beverage Consumption and In-Home Baking Trends Perfectly Aligned with Business Strategy



Coffee and tea consumption continues mid-to-high single digit growth

Baking accounts for 50% of worldwide sugar consumption





47%

are looking for ways to cook healthier²



are baking more post COVID-19²



Source: Euromonitor, LMC

² Food Navigator-usa.com, Survey: Cooking more at home could become the new normal post-pandemic



¹ Coffee and tea are the most common applications for low calorie sweeteners. Coffee and tea are primarily self sweetened; therefore, as consumption increases, sweetener demand is expected to increase accordingly



Who We Are



Leading CPG Portfolio Anchors \$1+ Billion Revenue Goal













Premium, plant-based sweeteners and beyond with wellness at heart



High quality, responsiblysourced organic, fair trade, clean indulgence



Zero sugar, **Keto-friendly** sweeteners & mixes for ultimate enjoyment



Premium, natural ingredient sweeteners for beverages, baking, & pure joy



Leading legacy sweeteners brand for beverages, baking & more



Trusted, valueoriented sweeteners for beverages & baking



Expansion into category adjacencies – including baking and ready-to-eat products – drives revenue growth

Superior Acquisition and Integration Capabilities

- 1. Highly complementary businesses that provide portfolio diversification and whitespace opportunity with a focus on baking
- **2. Enhances scale and growth** of Whole Earth Brands in natural sweeteners in North America
- **3. Expanded shelf presence** allows for increased category management of the aisle for retailers
- 4. Wholesome fair trade certified and sustainable sourcing
- 5. Diverse brand portfolio and customers create financial flexibility and high free cash flow conversion







Strong pipeline of acquisition opportunities



Top Brands in Key Markets

SHARE RANK in Top 7 Markets

BRAND AWAREN	ESS	U.S. #4 (#2 in Natural)	France #1	υ.κ. # 1	Australia #1	Argentina #2	South Africa	Thailand #1
WHOLE EARTH	12%				*			
PURE	48 - 50%							
Wholesone	7 %							
Swerve	8%							
equal	75 - 90%							
Conderel.	80 - 90%							

[&]quot;Share Rank": Market Nielsen latest data YTD period through September 2021

[&]quot;Brand Awareness": UK data from 2018 Dig Insights study. U.S. and France data from 2018 Brand Health Tracking Study; Australia data from 2018 Colmar Brunton report; South Africa data from TNS report 2014; Argentina Estudio Nora Reyes report 2017; L.E.K. management data for Swerve





How We Grow



Growth Drivers





Drive category leadership through innovation and brand building





Disrupt adjacent categories with reduced/no-sugaradded new product offerings





Expand distribution by leveraging Whole Earth Brands™ "Power of One" portfolio across channels





Continue to strengthen our world-class supply chain and global manufacturing footprint





Selectively target strategic acquisitions to enhance portfolio and penetrate new markets

Products Already Launched in 2021

On track to meet goal of 30 product launches this year

NATURAL











BAKING



















BAKING MIXES / CHOCOLATE / GRANOLA



























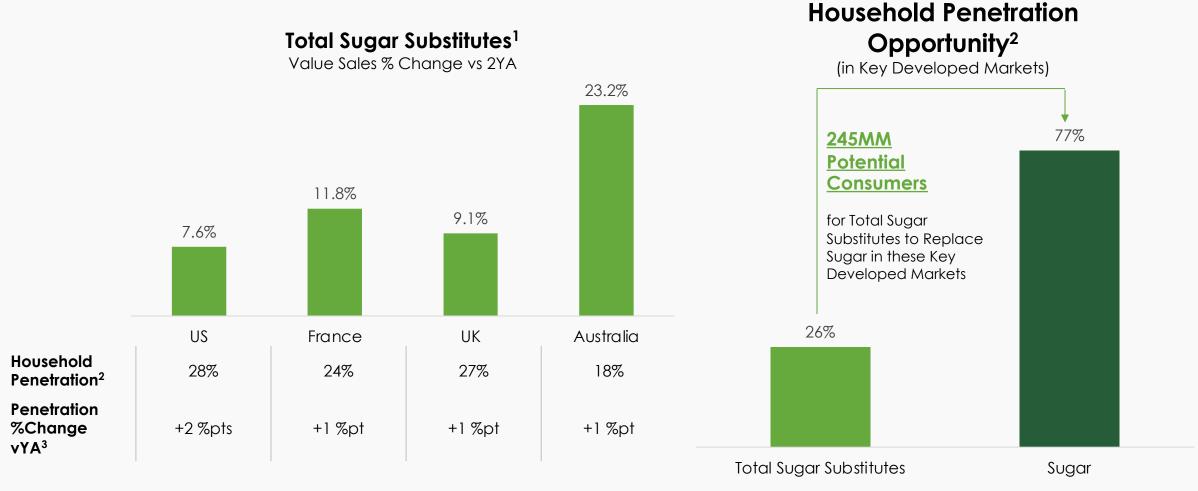








Total Sugar Substitutes Show Strong Growth in Key Developed Markets



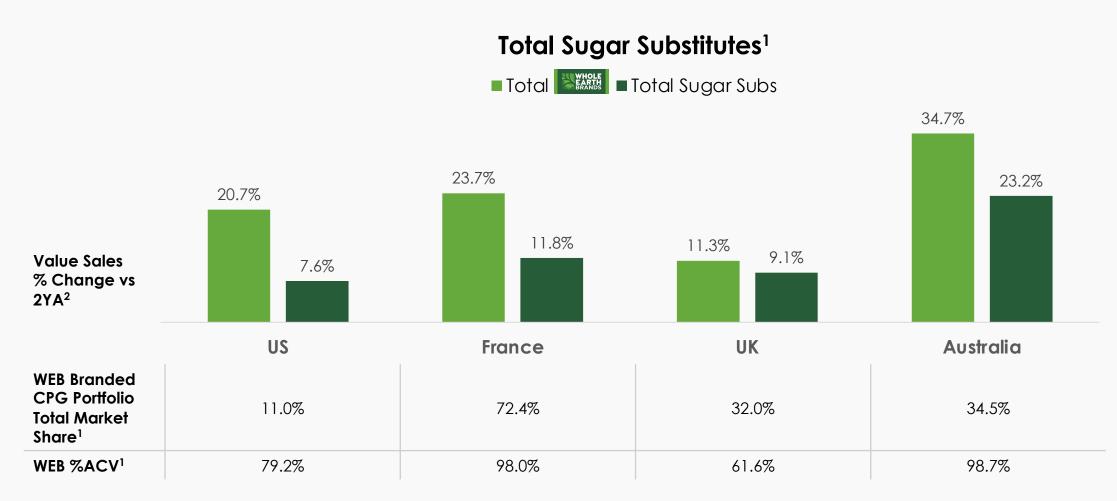
¹⁾ US (Nielsen TL US xAOC, YTD ending 10/2/21), FR (Nielsen HMSM Proxi Ecom, YTD ending 10/10/21), UK (Nielsen Scantrack, YTD ending 9/11/21), AUZ (IRI Australian Grocery Weighted, YTD ending 9/26/21); as compared to year-to-date 2019
2) Nielsen/IRI Panel Data for Penetration as above as of end of calendar year 2020, Calculated on Population Sizes from https://www.worldometers.info/world-population/population-by-country/
3) As compared to end of calendar year 2019



Open a World of Goodness® December 2021

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Whole Earth Brands Outpacing Total Sugar Subs Category Growth in Key Developed Markets



¹⁾ US (Nielsen TL US xAOC, YTD ending 10/2/21), FR (Nielsen HMSM Proxi Ecom, YTD ending 10/10/21), UK (Nielsen Scantrack, YTD ending 9/11/21), AUZ (IRI Australian Grocery Weighted, YTD ending 9/26/21); excludes Wholesome sugar and honey products

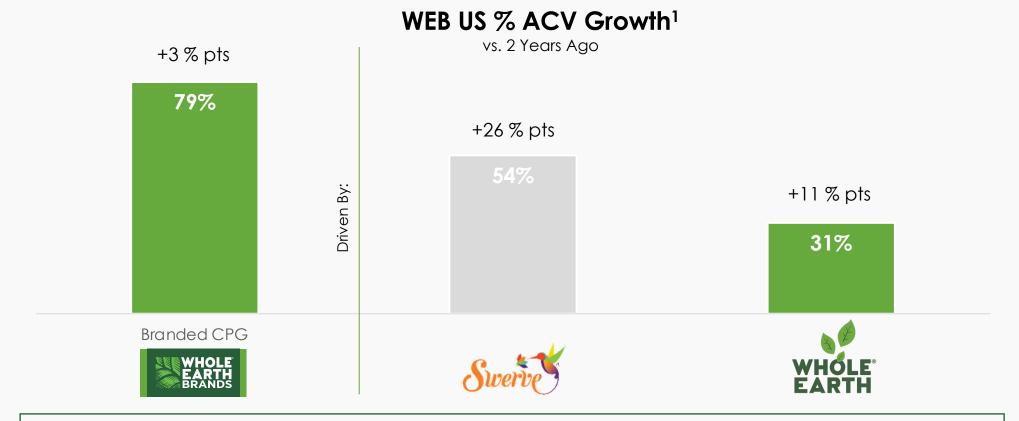
²⁾ As compared to end of calendar year 2019



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Strong YTD Distribution Gains within Branded CPG Segment Driven by On-trend Natural Brands



\$5.2 million incremental dollars per point of ACV growth for Branded CPG Segment

1) Nielsen TL US xAOC, YTD ending 10/2/21, as compared to year-to-date 2019



Long-Standing Flavors & Ingredients Customer Base with Strong Exposure to Growing End-Markets

Continue to increase accounts with exposure to high-growth categories

Stable growth in core accounts

Consumer Packaged Goods

HARIBO





Over-The-Counter



Flintstones



Phosphogliv



Mucinex

Beauty & Personal Care



Sells to:





Key North American Customers

Company	Length of Relationship
Altria	> 20 years
RJReynolds	> 20 years
<i>IlG</i> brands"	> 20 years
IFF	> 20 years
Flavor	> 10 years

Source: Company Materials



Best-in-Class Global Supply Chain Capabilities

Driving top-line growth, margin expansion and free cash flow generation through:

1.Asset-light manufacturing model

 Serves >100 countries primarily through comanufacturing facilities

2. World-class supply chain capabilities

 Enable rapid rollout of new products and seamless integration of acquired businesses

North America Supply Chain Reinvention well underway

Streamline sourcing, manufacturing, and logistics Enables future M&A plug-ins/synergies capture



WHOL

Proven M&A Strategy and Strong Pipeline

Sharp focus on category leadership and flawless execution





Multi-Billion Dollar Revenue Opportunity





















Financial Highlights

Mid-Single Digit Long-Term Growth Algorithm

Net Sales	 Mid-single digit organic growth through the cycle Driven by distribution gains, geographic expansion, and continued innovation Accelerated by tuck-in acquisitions
Adjusted EBITDA	Margins of ~17-19% • Operational leverage from existing footprint and SG&A platform Mid-to-High single digit growth • Accelerated by accretive and synergistic tuck-in acquisitions
CAPEX	 Long-term view of CAPEX approximating ~1.5% of net sales Asset-light business model Higher spend in 2020/2021 associated with manufacturing footprint optimization project and supply chain reinvention



Strong Momentum in 2021

Strong Q3 and Year-to-Date (YTD) proforma, organic¹

	Q3	YTD
Branded CPG (vs 2019)	+14.3%	+12.8%
Flavors and Ingredients (vs 2020)	+1.0%	+2.9%

- Acquisitions fully integrated
- 2021 innovation and distribution plans on track
- Continuing to strengthen supply chain
- Offsetting inflation with implementation of several levers
- M&A pipeline is robust and active

FY21 Guidance

\$ millions	Guidance
Revenue	\$493 – \$505
Adjusted EBITDA	\$82 – \$85
Adjusted Gross Profit Margin	34% - 35%
Adjusted EBITDA Margin	~17%
Capex	\$10 - \$12
Cash Taxes	\$6 – \$8

Growth vs. 2020

Proforma Organic Growth	Reported Growth
Revenue: 3 - 5%	>78%
Adjusted EBITDA: 3 – 5%	>50%

(1) The Company defines proforma organic growth as if the Company owned both Swerve and Wholesome for the full years 2019, 2020 and 2021



Productivity Gains Help Offset Inflation

Pricing

- Executing list price increases and trade spend optimization
- Evaluating packaging size opportunities

COGS Savings

- Commodity pre-buys
- Productivity initiatives include:
 - Flavors & Ingredients footprint optimization including Camden plant closure, driving approximately \$2-3 million in savings in both 2021 and 2022
 - North America supply chain reinvention
 - Synergies from acquisitions driving cost favorability

SG&A Savings

- Synergies and Flavors & Ingredients footprint optimization drive savings
- Discretionary spend savings

Disciplined
Capital
Allocation for
Global Market
Leadership

Flexibility to pursue synergistic, growth-enhancing M&A

Long-term leverage target <3.0x

Free cash flow to be used to de-lever back to <3.0x within a reasonable period of time post-M&A

Priority for capital allocation will be towards M&A and deleveraging post-M&A

Source: Company Materials, SEC Filings



Investment Highlights

Targeting a massive \$100B sugar and reduced-sugar adjacencies market

Secular shift towards health and wellness and plant-based provides multi-decade tailwinds and large opportunities in sugar-laden products

Global platform serving long-standing customer relationships across 100+ countries through our leading brands

Asset-light and scalable business model with leading market positioning allows for sustainably high-margin profile

Attractive balance sheet and stable free cash flow supports growth initiatives and opportunity to drive complementary M&A

Source: Company Materials



Thank You Questions?



Appendix



Product Revenues, Net Constant Currency and Proforma Organic Growth

\$ in	T	ho	us	ar	<u>ıd</u>	s

φ III THOUSanus												
		Three Months Ended September 30,										
		s change % change									% change	
						С	onstant		oreign		Constant	Foreign
Product revenues, net	<u>2021</u>		2020	<u>R</u>	eported		Dollar	Exc	:hange ⁽²⁾	Reported	<u>Dollar</u>	<u>Exchange</u>
Branded CPG	\$ 102,693	\$	41,006	\$	61,687	\$	61,151	\$	536	150.4%	149.1%	1.3%
Flavors & Ingredients	26,248		25,996		252		252			<u>1.0</u> %	<u>1.0</u> %	<u>0.0</u> %
Combined	\$ 128,941	\$	67,002	\$	61,939	\$	61,403	\$	536	92.4%	91.6%	0.8%
Proforma Organic ⁽¹⁾		•									/	
Branded CPG	\$ 102,693	•	,	\$	7,721	\$	7,185	\$	536	8.1%	7.6%	0.6%
Flavors & Ingredients	26,248	_	25,996		252		252			<u>1.0</u> %	<u>1.0</u> %	<u>0.0</u> %
Combined	\$ 128,941	\$	120,968	\$	7,973	\$	7,437	\$	536	6.6%	6.1%	0.4%

	Nine Months Ended September 30,										
				\$ change			% change				
				Constant	Foreign		Constant	Foreign			
Product revenues, net	<u>2021</u>	2020	Reported	<u>Dollar</u>	Exchange (2)	Reported	<u>Dollar</u>	Exchange			
Branded CPG	\$ 283,585	\$ 124,306	\$ 159,279	\$ 153,553		128.1%	123.5%	4.6%			
Flavors & Ingredients	77,674	75,502	2,172	2,172	<u>-</u>	<u>2.9</u> %	<u>2.9</u> %	0.0%			
Combined	\$ 361,259	\$ 199,808	\$ 161,451	\$ 155,725	\$ 5,726	80.8%	77.9%	2.9%			
Proforma Organic ⁽¹⁾											
Branded CPG	\$ 303,959	\$ 290,699	\$ 13,260	\$ 7,534	\$ 5,726	4.6%	2.6%	2.0%			
Flavors & Ingredients	77,674	75,502	2,172	2,172		<u>2.9</u> %	<u>2.9</u> %	<u>0.0</u> %			
Combined	\$ 381,633	\$ 366,201	\$ 15,432	\$ 9,706	\$ 5,726	4.2%	2.7%	1.6%			

⁽¹⁾ Product revenues, net shown on a like for like basis, including the impact of both acquisitions for all periods in both the current and prior year periods



⁽²⁾ The "foreign exchange" amounts presented, reflect the estimated impact from fluctuations in foreign currency exchange rates on product revenues.

Adjusted EBITDA Reconciliation

\$ in Thousands

		(Predecessor)									
		Three Months Ended September 30, 2021		e Months Ended ember 30, 2020		e Months Ended tember 30, 2021	2	n June 26, 2020 to tember 30, 2020	From January 1, 2020 to June 25, 2020		
Product revenues, net	\$	128,941	\$	67,002	\$	361,259	\$	71,480	\$	128,328	
Net income (loss)	\$	8,806	\$	(2,835)	\$	476	\$	(3,340)	\$	(34,136)	
(Benefit) provision for income taxes		(445)		1,684		(8,294)		1,694		(3,482)	
Other expense (income)		780		170		280		232		(801)	
Loss on extinguishment and debt transaction costs		-		-		5,513		-		-	
Interest expense, net		6,553		2,045		18,027		2,161		238	
Change in fair value of warrant liabilities		(2,178)		<u>-</u>		425		-		-	
Operating income (loss)		13,516		1,064		16,427		747		(38,181)	
Depreciation		1,110		754	-	3,230		797		1,334	
Amortization of intangible assets		4,675		2,700		13,532		2,841		4,927	
Asset impairment charges		-		-		-		-		40,600	
Purchase accounting adjustments		(2,608)		8,701		(882)		8,701		-	
Transaction related expenses		-		214		415		883		10,348	
Long term incentive plan		2,711		378		7,729		357		562	
Non-cash pension expense		-		-		-		32		335	
Severance and related expenses		-		311		-		367		1,105	
Public company readiness		555		2,183		2,358		2,213		569	
Brand introduction costs		-		207		-		229		1,131	
Restructuring		-		-		4,503		-		-	
M&A transaction expenses		495		-		10,437		-		-	
Other items		1,672		(12)		3,825		15		634	
Adjusted EBITDA	\$	22,127	\$	16,500	\$	61,574	\$	17,182	\$	23,366	



Q3 2021 / Q3 2020 Operating Income Adjustments by P&L Line

\$ in Thousands

		Three Months Ended September 30, 2020									
Non-Cash adjustments	G	ost of cods old	SG&A	Amort. Of Intangibles	Asset impair- ment	Restruct- uring	Operating Income				
Depreciation	\$	754	\$ -	\$ -	\$ -	\$ -	\$ 754				
Amortization of intangible assets		-	-	2,700	-	-	2,700				
Asset impairment charges		-	-	-	_	-	-				
Restructuring		-	_	-	_	-	-				
Non-cash pension expense		=	-	-	-	-	-				
Long term incentive plan		=	=	-	-	-	-				
Purchase accounting costs		8,701	-	-	ı	-	8,701				
Other items		-	-	-	ı	-	ı				
Total non-cash adjustments	\$	9,456	\$ -	\$ 2,700	\$ -	\$ -	\$ 12,156				
<u>Cash adjustments</u>											
Restructuring		1		-	-	-	-				
Long term incentive plan		1	378	-	ı	-	378				
Transaction related expenses		-	214	-	-	-	214				
Severance and related expenses		-	311	-	ı	-	311				
Public company readiness		-	2,183	-	-	-	2,183				
Brand introduction costs		207	-	-	-	-	207				
M&A transaction expenses		-	-	-	-	-	-				
Other items		-	(12)	-	-	-	(12)				
Total cash adjustments	\$	207	\$ 3,073	\$ -	\$ -	\$ -	\$ 3,280				
Total adjustments	\$	9,663	\$ 3,073	\$ 2,700	\$ -	\$ -	\$ 15,436				

Three Months Ended September 30, 2021									
Cost of Goods Sold		G&A	Amort. Of Intangibles	Asset impair- ment	Restruct- uring	Operating Income			
\$ 925	\$	185	\$ -	\$ -	\$ -	\$ 1,110			
-		-	4,675	-	-	4,675			
		_	-	-	-	-			
-		-	-	-	-	-			
-		-	-	-	_	-			
375		2,336	-	-	-	2,711			
(2,608)		-	-	-	-	(2,608)			
53		22	-	-	-	75			
\$ (1,255)	\$	2,543	\$ 4,675	\$ -	\$ -	\$ 5,963			
-		-	-	-	-	-			
-		-	-	-	-	-			
-		-	-	-	-	-			
		-	-	-	-	-			
-		555	-	-	-	555			
-		-	-	-	-	-			
-		495	-	-	-	495			
1,597		-	-	-	-	1,597			
\$ 1,597	\$	1,051	\$ -	\$ -	\$ -	\$ 2,647			
\$ 341	\$	3,594	\$ 4,675	\$ -	\$ -	\$ 8,611			



Q3 YTD 2021 / Q3 YTD 2020 Operating Income **Adjustments by P&L Line**

\$ in Thousands

	Nine Months Ended September 30, 2020										
Non-Cash adjustments	G	ost of Goods Sold	S	G&A		nort. Of angibles	in	Asset npair- ment	Restruct- uring	(Operating Income
Depreciation	\$	2,131	\$	-	\$	-	\$	-	\$ -	-	\$ 2,131
Amortization of intangible assets		-		=,		7,768		-	-	-	7,768
Asset impairment charges		=		-		-		40,600	-	-	40,600
Restructuring		-		-		-		-	-	-	-
Non-cash pension expense		=		367		=		-	-	-	367
Long term incentive plan		=		=		=		-	-	-	-
Purchase accounting costs		8,701		-		-		-	-	-	8,701
Other items		-		-		-		-	-	-	-
Total non-cash adjustments	\$	10,833	\$	367	\$	7,768	\$	40,600	\$ -	- :	\$ 59,568
<u>Cash adjustments</u>											
Restructuring		1		1		-		-	-	-	-
Long term incentive plan		47		872		-		-	-	-	919
Transaction related expenses		-		11,231		-		-	-	-	11,231
Severance and related expenses		-		1,472		-		-	-	-	1,472
Public company readiness		-		2,782		-		-	-	-	2,782
Brand introduction costs		1,360		-		=		-	-	-	1,360
M&A transaction expenses		-		=		=		-	-	-	-
Other items		227		422		=		-	-	-	649
Total cash adjustments	\$	1,634	\$	16,780	\$	-	\$	-	\$ -	- :	\$ 18,414
Total adjustments	\$	12,467	\$	17,147	\$	7,768	\$	40,600	\$ -	•	\$ 77,982

	Nine Months Ended September 30, 2021									
Cost of Goods Sold		SG&A	Amort. Of Intangibles	Asset impair- ment	Restruct- uring	Operating Income				
\$	2,985	\$ 245		\$ -	\$ -	\$ 3,230				
	_	-	13,532	-	-	13,532				
	-	-	-	-	-	_				
	-	-	-	-	358	358				
	-	-	-	-	-	-				
	274	7,551	-	-	-	7,826				
	(882)	_	-	-	-	(882)				
	141	1,262	-	-	-	1,403				
\$	2,518	\$ 9,058	\$ 13,532	\$ -	\$ 358	\$ 25,466				
	_	_	-	-	4,145	4,145				
	(22)	(75)	-	-	-	(97)				
	-	415	-	-	-	415				
	-	-	-	-	_					
	-	2,358	-	-	-	2,358				
	-	-	-	-	-	-				
	-	10,437	-	-	-	10,437				
	2,900	10,437 (477)	-	-	-	10,437 2,423				
\$ \$	2,900 2,878	(477)	\$ - \$ 13,532	- \$ - \$ -	\$ 4,145 \$ 4,503	2,423				



Definitions of the Company's Non-GAAP Financial Measures

- Constant Currency Presentation: We evaluate the results of our operations on both a reported and a constant currency basis. The constant currency presentation, which is a non-GAAP measure, excludes the impact of fluctuations in foreign currency exchange rates. We believe providing constant currency information provides valuable supplemental information regarding our results of operations, thereby facilitating period-to-period comparisons of our business performance and is consistent with how management evaluates the Company's performance. We calculate constant currency percentages by converting our current period local currency financial results using the prior period exchange rates and comparing these adjusted amounts to our current period reported results.
- Adjusted EBITDA: We define Adjusted EBITDA as net income or loss from our
 consolidated statements of operations before interest income and expense, income
 taxes, depreciation and amortization, as well as certain other items that arise outside the
 ordinary course of our continuing operations specifically described below:
- Asset impairment charges: We exclude the impact of charges related to the impairment of goodwill and other long-lived intangible assets. Impairment charges during the calendar year 2020 were incurred only during the predecessor period. We believe that the exclusion of these impairments, which are non-cash, allows for more meaningful comparisons of operating results to peer companies. We believe that this increases period-to-period comparability and is useful to evaluate the performance of the total company.
- Purchase accounting adjustments: We exclude the impact of purchase accounting adjustments, including the revaluation of inventory at the time of the business combination. These adjustments are non-cash and we believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- **Transaction-related expenses**: We exclude transaction-related expenses including transaction bonuses that were paid for by the seller of the businesses acquired by the Company on June 25, 2020. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- Long term incentive plan: We exclude the impact of costs relating to the long-term incentive plan. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- Non-cash pension expenses: We exclude non-cash pension expenses/credits related to closed, defined pension programs of the Company. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.

- Severance and related expenses: We exclude employee severance and associated expenses related to roles that have been eliminated or reduced in scope as a productivity measure taken by the Company. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- Public company readiness: We exclude non-recurring organization and consulting costs incurred to establish required public company capabilities. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- Brand Introduction expenses: To measure operating performance, we exclude the Company's sampling program costs with Starbucks. We believe the exclusion of such amounts allows management and the users of the financial statements to better understand our financial results.
- <u>Restructuring</u>: To measure operating performance, we exclude restructuring costs. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- M&A transaction expenses: We exclude expenses directly related to the acquisition of businesses after the business combination on June 25, 2020. We believe that the adjustments of these items more closely correlate with the sustainability of our operating performance.
- <u>Other items</u>: To measure operating performance, we exclude certain expenses and include certain gains that we believe are operational in nature. We believe the exclusion or inclusion of such amounts allows management and the users of the financial statements to better understand our financial results.
- <u>Free Cash Flow</u>: "Net Cash Provided by Operating Activities" (as stated in our Consolidated Statement of Cash Flows) less capital expenditures.
- Adjusted Free Cash Flow: We define Adjusted Free Cash Flow as Free Cash Flow
 excluding cash-related items that arise outside the ordinary course of our continuing
 operations such as transaction-related expenses and severance and related expenses.
- Adjusted Gross Profit Margin: We define Adjusted Gross Profit Margin as Gross Profit excluding all cash and non-cash adjustments, impacting Cost of Goods Sold, included in the Adjusted EBITDA reconciliation, as a percentage of Product Revenues, net. Such adjustments include: depreciation, purchase accounting adjustments, long term incentives and other items adjusted by management to better understand our financial results.
- **Proforma organic growth:** We define proforma organic growth as if acquisitions were owned in both periods of comparison.

